

District Proposal #7
July 23, 2024

Appendix G
COVID-19 Infectious Disease Response

1. ~~Bay District Schools (BDS) will follow the guidance of the Center for Disease Control (CDC) and the Florida Department of Health regarding the use of face coverings in the school setting. Where social distancing may not be possible, BDS employees will be able to request that all participants wear masks.~~
2. ~~In the event that the District or the Department of Health closes a classroom or school and directs the employee(s) to quarantine or self-isolate due to exposure to COVID-19, the employee(s) will be expected to work from home and manage distance learning.~~
3. ~~If the DOE, or any other agency, directs the closure of a physical site or sites, all instruction will commence immediately on BayLink (via Canvas). All employees who are working from home during the closure of their physical work site will continue to receive full compensation and benefits. Any supplements will not be reduced, pro-rated or stopped. Any employees who become ill with COVID-19 and are unable to work will be subject to the Emergency Sick Leave Act and will also be eligible for any applicable portions of FMLA. Following a site closure, no instructional staff will be required to report to the work site until the classroom, work site, or school has been thoroughly sanitized.~~
4. ~~Any instructional personnel who has a documented need to self-isolate or quarantine due to exposure to COVID-19 or a positive test result for himself or herself or of an immediate household family member, will have the option to teach/work from home for duration of the quarantine as long as the employee feels well enough to do so, and the principal approves.~~

~~Instructional personnel who become ill themselves, or are unable to work remotely, would be subject to the Emergency Sick Leave Act and will also be eligible for any applicable portions of FMLA. Any supplements will not be reduced, prorated or stopped due to quarantine or self-isolation. Medical documentation may be required.~~

~~If a second quarantine is required due to exposure to COVID-19, the instructional employee will receive five days of administrative leave. Five additional days of administrative leave will be granted if a third quarantine is necessary and the employee is unable to fulfill his/her essential job responsibilities.~~

~~Subsequent quarantines for employees unable to work remotely will be covered using the employee's available paid sick leave or unpaid leave per the contract.~~

~~For the 2020-2021 school year only, each member of the instructional staff employed on a full-time basis shall be granted ten (10) days of sick leave as of the first day of employment of the contract year. This supersedes the contract language regarding leave accrual in Article 14.4A. After these ten (10) days, no additional days may be accrued.~~

Deleted language is identified with a **strikethrough**.
New language is identified in **boldface and is underlined**.

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5. ~~Cleaning and disinfecting materials (such as wipes and commonly used sprays) will be provided to teachers for use throughout the day as the teachers deem appropriate and necessary. Teachers may also supervise students cleaning their desk when developmentally appropriate. School custodial staff will thoroughly clean classroom areas daily when they are unoccupied.~~
6. ~~The District will follow the guidelines from the Department of Education regarding making up any lost instructional days and time.~~
7. ~~Bay District Schools will follow guidance and/or revisions from the Department of Education regarding evaluations for the 2020-2021 school year.~~
8. ~~Where possible, every effort will be made for District professional development to be provided online to assist employees with social distancing.~~

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New language is identified in **boldface and is underlined**.